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## Declaration of support for the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

It is my pleasure and privilege to communicate that Józef Rusiecki Olsztyn University College represented by Professor Henryk Kostyra, having taken knowledge of the general principles and requirements expressed in the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers", hereby expresses its full endorsement and support for this Recommendation (hereinafter referred to as the Charter and the Code).

By endorsing the Charter and the Code, Józef Rusiecki Olsztyn University College fully supports the efforts of the European Commission to contribute to the attractiveness of research career in the European Research Area. We strongly believe that the above mentioned instruments will contribute to the increase of the number of researchers in the EU countries and will greatly enhance their chances for mobility around Europe.

By implementing the Charter and the Code, Józef Rusiecki Olsztyn University College will undertake measures to foster international collaboration and encourage our research units to strongly and efficiently implement the principles of good practice as described by the Charter and the Code.

ZAŁOŻYCIEL DYREKTOR GENERALNY Olsztyńskiej Szkoły Wyższej

mgr Helena Rusiecka

Prof.dr hab. Henryk Kostyra

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Rector of The Józef Rusiecki Olsztyn University College